

Buganda Environment and Development Initiative (BEDI)



Better Environment, Better people

NGO Profile



Alex Tumusiime, Coordinator & Cissy Nabayego, Field mobiliser & CHAW at Bukungulu uncompleted resource centre

- Physical Address : Kasubi, Kawala road, opposite Malcolm Pharmacy
Building Kasubi , Rubaga , Division , Kampala
- Field Offices : (Proposed new head office under construction) –
Bukungulu village, Sentema parish, Kakiri , Wakiso
- Telephone contact: +312514561; +256 (0) 782984023/ 783 811529
- Email : bugandaenvironment2010@outlook.com
- Website : www.bugandaenvironment.org

General Information

- Name & address** : Buganda Environment and Development Initiative (BEDI) P.O. Box 49 Wakiso ,Uganda
Telephone: +256 312 514561; Email : bugandaenvironment2010@outlook.com
Website : www.bugandaenvironment.org
- Type of the NGO** : Community based Organization (Registered with Wakiso District-certificate no. WCBO/157/11, KCCA as local NGO and NGO board. Also registered with Registrar of Companies as company limited by guarantee & with DENIVA and Uganda Network of AIDS service Organizations (UNASO)
- Sectors involved in** : Health, Nutrition , livelihoods, Environment, Water and Sanitation
- Coordinator/Treasurer:** Alex Tumusiime , Treasurer /Coordinator, Diploma Nursing (Agha Khan) , B.Sc Health Management (International Health University, Kampala) Telephone : +256 782984023
Email: altumusiime@gmail.com
- Chairperson** : Kasim Sajjabi , Chairperson, Masters – Community Disability Studies/community rehabilitation (CBR), University College of London , Chairperson
Telephone : +256 783 811529,
Email : nyonjo@gmail.com
- Governing board** : Names of all members, Titles and area of expertise
1. Kasim Sajjabi- Chairperson
 2. Alex Tumusiime- Treasurer
 3. Justus Asiiimwe- Secretary
 4. Harriet Ninsiima-Member

5. Kato Lutakoome –Member,
6. Babirye Nabbanja-Executive Member

Staff

1. Alex Tumusiime , Bsc – Health mgt-Coordinator
2. Immaculate Atuhaire –Assistant Coordinator /Gender and Research
3. Veronica Nanziri Nabumba, Administration/ training unit
4. Cissy Nabuyego –Mobilisation & Monitoring officer

Membership : BEDI has 78 women and youth as ordinary members

Head Office : Kasubi, Opposite Malcolm Building Kasubi , Kawala Road, Rubaga , Division , Kampala

Branch Offices : Bukungulu village LC 1, Sentema parish, Kakiri sub county, Wakiso District

Bank Details : Equity Bank, Venus Plaza, Nakivubo place, Kampala

Account number : 1033200543300

Network/ Membership: Wakiso District NGO Forum, Uganda National Aids Organizations (UNASO) ; Development Network of indigenous voluntary Associations (DENIVA)

Organizational Profile

Scope of work

We promote family health including prevention of HIV/STI prevention and TB management, as well as family support for affected families and individuals. In addition, we promote proper environment use, better practices in water, sanitation and hygiene (WASH) , sustained agriculture and youth livelihoods. Gender equity / women empowerment as well as child protection are integral in our programmes. BEDI is tackles human rights abuse, domestic violence and child protection.

Youth and women especially those people facing needy situations are our primary target group.

Basis of comparative advantage

BEDI was started by young Ugandan professionals with diverse training in development related courses. The advantage this gives BEDI over others is threefold: one-we are professionals and have a broader outlook to health and development, as well as human rights. We have appropriate competences like accounting skills, communication, TOT, analytical and strategic planning and report writing.

As Ugandan nationals we have thorough insight in the health , livelihood and environmental situation of the country. This can enable us design interventions which meet real needs of the communities we target.

Three-being exclusively young founder members, (male and female) we know the challenges facing fellow young people including unemployment. In addition, having female founder members means gender issues are always mainstreamed in all our programes.

Finally , within our midst are members from disadvantaged backgrounds including a person with disability (PWD) and several are people living with HIV/AIDS. Again, we have firsthand experience of problems like food insecurity.

Programming principles

- **Youth for Youth:**
To achieve desired results of producing responsible youth amidst our society, our program must be designed, implemented, monitored and evaluated by the youth for the youth.
- **Equity and equality:**
The NGO's programmes are based on equal rights of all youth regardless of creed, status/caste, education or ideology.
- **Sustainable empowerment:**
The NGO's programmatic work must be designed in a way which the youth and social beneficiaries are given the necessary skills to take full control of their lives through positive actions.
- **Collaboration with stakeholders**
The organization are primarily responsible for the provision of sustainable and quality services to the youth and society ,and as much as possible, our support services utilize the local resources. In addition, all our interventions are integrated with the programs of the local service providers. We have since inception registered with several networks including UNASO, DENIVA , District Networks of HIV and Wakiso District NGO Forum. This ensures community ownership and sustainability.
- **Promotion of accountability**
Our program service must promote a culture of accountability where the service providers and service clients are accountable to various stakeholders. This includes the funding agency , the intended beneficiaries as well as governing authority.

Core Values upheld by the organization

At BEDI, founder members expressed the following as cherished ideals and cores values which guide all our work. We all believe in 10 guiding principles which amount to the acronym: **TEAM SPIRIT**-which in itself sums up our philosophy.

Transparency in our plans, programmes, project work and reporting.

Entrepreneurship for sustainable community development which will gradually stimulate self reliance.

Accountability to the members of the organization, leaders (local and national), beneficiaries and development partners.

Management principles including regular & rigorous monitoring and evaluation (M & E)

Sustainable development programs so as to avoid knee jerk interventions which disrupt community livelihoods.

Peace and patriotism for national reconciliation, peaceful co-existence and unity.

Integrity of work, of staff members and management as well as building trust with the community through ethical practices.

Rule of law advocacy and promotion of the rights for all with focus on children, youth, women , PWDs and people in emergency situations , re-energizing our re-commitment and concern for the needy.

Inclusivity of all social groups like minorities, PWDs and refugees.

Tolerance and acceptance of one another, regardless of any differences in education, creed, caste, status or ideology.

Vision

A community where youth and women especially amongst needy households have access to social services like health and education and get appropriately equipped with employable skills.

Mission

BEDI exists to empower individuals and households especially youth within Kampala and surrounding areas as well as other disadvantaged communities with skills, financial and material resources, knowledge and skills to improve in health, education , human rights observance, and proper natural resource management (NRM) and facilitate them appropriately so as to engage in the social ,economic and political development of Uganda.

Organizational Objectives:

Objectives

- 1) Conduct health education and community sensitization in health seeking behaviour as well as various interventions in water, sanitation and hygiene [WASH] so as to significantly increase individual, household and community health and reduce the prevalence of diarrheal killer diseases.
- 2) Mobilize children, youth and women within needy communities to engage in voluntary community development including health campaigns, undertaking water/sanitation structures, tree planting, friendly soccer matches, peaceful marches, music/drama competitions and dialogues.
- 3) Explore and contribute to local, national and international efforts to improving the food security and livelihood situation of those affected by disaster (floods and drought).
- 4) Seek avenues through which children, youth and women amongst displaced communities can access enrollment to and progression at school and tertiary education institutions or acquire vocal /technical skills training so as to become employable.
- 5) Lobby government and local leaders and advocate for policies and practices which improve the human rights situation of people facing uncertainty of livelihoods including the girl child, disadvantaged children, youth, women, persons with disabilities and minority groups.

Programmes

- Promotion of Integrated health and nutrition management (IHNM)

The population of Uganda is severely faced with a plethora of health problems. These range from TB, diarrhea, malnutrition, STIs as well as complications faced by youth in their adolescent sexual health. We are engaged in health education and community sensitization programmes to empower communities tackle most killer diseases including TB, malaria, malnutrition and diarrheal diseases. This is through provision of continuous technical support and information services to partner organizations.

More recently, BEDI has joined efforts to reverse the increasing spread of HIV/AIDS addressing the focal problems which increases

young people's risk to HIV, TB and death of under 5 infants and mothers.



Alex examines Paul's recuperating hand; R-Hand broken in quarry accident

- Promotion of education and technical training (PETT) for children, youth, women, people with disabilities (PWDs) and People living with AIDS (PLWA) amongst the needy communities. Many observers have pointed out that communities in Africa are poor because we lack education, technical skills, employment and resources to engage in meaningful business.

BEDI empowers these target groups through formal education (secular and religious) as well as equipping them with skills. We have offered training in auto-mechanics and electrical wiring, repair of electronics, furniture , making and carpentry, metal fabrication, tailoring, and craft making.

- Promotion of better practices of water, sanitation and hygiene [WASH]

Various communities in Uganda experience much morbidity and mortality due to diarrheal diseases like typhoid, cholera and dysentery. This is caused by scarcity of safe, clean water and inadequate sanitation facilities as well as poor hygiene practices. The death toll as well as diseases burden on the communities and government is high. BEDI is involved in sensitizing and educate various communities like urban poor slum dwellers and rural households to improve their WASH practices so as to avoid illness and death. In the past, BEDI has worked with partners to improve the facilities of water and sanitation.

- Promotion of sustainable agriculture & natural resource management (NRM)

The unplanned use of natural resources is endangering more lives as trees are cut randomly without replanting, arable land becomes less available and food insecurity increases. As a result, some youth in Sentema, Kasubi and Nyanama started initiatives which are commercially viable and sustainable use of natural resources. The energy saving charcoal stove was promoted aggressively as well as tree planting. Using this strategy, less trees are being cut, and those which are felled are replaced through planting of tree seedlings. Drought resistant tree seedlings are available in a small nursery at BEDI premises in Bukungulu village.

- Livelihood recovery and promotion of resilience to disasters and Food security & Livelihood (FSL)

Uganda has witnessed untold suffering at the hands of manmade and natural disasters including armed violence, floods, prolonged and perennial drought. This has caused food insecurity, displacement of many households and disruption of livelihoods. BEDI is actively engaged in contributing to food security and livelihood recovery under this programme.

- Promoting use of Information technology (IT)

The world has in the past 3 or so decades undergone much technological change. The common use of computers and internet, electronic gadgets and much reliance on high technology means nobody should be left out of the new world order. As a result of this urgent need, BEDI endeavored to promote IT through computer training and a resource centre in Nyanama, Rubaga Division. A new resource centre is being built at Bukungulu village.

Alex & Cissy stand by centre

Building target groups networks, partnership and cooperation

Realizing that in unity lies strength, we are strengthening links with all NGOs and government departments-local and international - which share ideals and programmes with BEDI. We try to seek partnerships with local and foreign institutions, donors, governments, and get our members valuable relationships

including mentors/target groups counselors, education/ training scholarships, exchange programmes, and apprenticeships. The purpose is to find fulfilling opportunities for Ugandan children and youth and women of various calibre so that they realize their full potential.

- Policy advocacy and communication on human rights, gender equity and child protection

World over, individuals, groups, governments and civil society are advocating for better human rights for all. Respecting other people's rights is one of the pillars of peace and democracy.

Achievements

Since formation in 2011, BEDI has made some significant achievements in all programme areas. We have :

- Been actively involved in HIV AIDS awareness and worked with MCH personnel to educate surrounding communities on this and other health hazards. Conducted 3 HIV/AIDS education and awareness campaigns focusing on target groups and slum communities with target groups.
- Awareness rising of hygiene and sanitation issues for slum communities such as Nateete, Kasubi, Nyanama, and Lubowa. 12 sensitization meetings held in Rubaga and 14 in Wakiso District.
- Acted as co-facilitators for Participatory hygiene and sanitation transformation Approach (PHAST) in suburb/ urban poor communities, and Water and sanitation project for Nyanama community
- Capacity building of the community in conflict resolution as well as organised soccer matches for peace building
- Involved in child growth monitoring and survival and assisting in immunization at MCH have led to increased awareness among communities regarding mother & child health care survival knowledge.
- Lobbied international NGOs to support local MCH facilities and facilitated better health service delivery. Our partners Malcolm Health Centre supported us make 26 free male circumcision procedures. This is aimed at HIV prevention. Wakiso Health Department offered 70 cartons of non branded condoms.

- Capacity building of health team/ community based health service providers by training them in health education and communication skills. A total of 6 soccer matches were organized as a youth diversion and health promoting activity.
- BEDI members work as community health volunteers, so as to educate the youth about smoking bangi (marijuana) or cigarettes which have led to increased TB, HIV/AIDS risk and domestic violence. 3 youth who were former addicts in Bukungulu abandoned the habit. Paul Bisaso, who was formerly working in the stone quarry abandoned the drugs after his nasty accident which left his hand broken.
- Promoting target groups circles for peer mentoring and developed peer educators to combat myths and misconception on HIV, pregnancy and other adolescent reproductive health issues. BEDI mobiliser made 34 home visits in the last quarter of 2011 alone.
- Sensitized religious leaders , LCs and youth leaders over the issues of HIV, early marriages and other negative cultural practices. 2 half day workshops held at Sentema primary school.
- Provided some food and non food items to 8 households with elderly people looking after orphaned grandchildren



Home visits at grandmother's homes to assess need for family support

Staff composition

Contract Type	Title	Area of Expertise	Duty Station
International	-	-	-
Fixed-term	Veronica Nabumba	• Admin /Accounts	Kampala
Volunteers	Charity Nakwalu, Youth Counsellor	• Youth and family counseling	-Wakiso
	Florence Nakaayi, Social worker	• Social Work and social Administration	Kampala
	Nanyondo Christine , Psycho-social therapist	• Psycho-social therapy	Bukungulu
	Stephen Senkanyuke	• Agriculture	
	Cissy Nabayego	• Development studies	
	Christopher Mugero	• Finance and Accounting	
Casuals	Joseph Aineomugisha , Admin Assistant	Driving & office administration skills	-do-
	Paul Bisaso-Security guard-Bukungulu	Non skilled	Bukungulu
Daily Labourers	Patience Nantambi , Cleaner	Housekeeping and tea making	Sentema
	Zubeda Nanyanzi, field educator	As above	

Partnerships:

- Long-term Partnerships: Partnerships with other NGOs, and donors which are of continued nature and are still continuing at the time of preparing these profiles.
 1. UNASO
 2. Global Hands-hosting the BEDI website
 3. Wakiso Community Development Office
 4. Ministry of Health Headquarters, Kampala
 5. Malcolm Pharmaceuticals and Medical Centres
- Short-term Partnerships: Partnerships done in the past for specific time period.

Geographical Coverage and Network in Ugandan (by district and activity):

Areas of field presence in terms of office base and staffing

Kasubi (Head office) and Bukungulu village, Sentema –Wakiso District
(Field offices and resource centre)

Areas NGO is not able to operate within the districts covered- none

Any operational interruptions experienced since the start of operation in the area-funding is not regular as projects rely largely on funders.

Obstacles (e.g. security constraints, clan issues, militias, road blocks etc)
faced and methods used to overcome-none

Linkages to influential personalities/ bodies in the area of operation-MPs,
District Chairperson and lower council officials know BEDI activities.

Organizational Sources of Fund:

Main funding source for the NGO- Membership contributions

Other funding sources and frequency- donor community

Most recent funding received from donors

VII. Organizational capacity:

a) Technical Competence:

Assessments: Technical expertise available and types of assessments carried out or participated in the Ugandan context. The team boasts of several masters and bachelors degree graduates who have undertaken several assessments/evaluations and research in Uganda and other countries.

Project design/Implementation: Technical expertise available and types of project implemented

Technical, programme and thematic guidance is amply provided by our Co-director and technical manager Kasim Sajjabi. Kasim has much experience in project planning and management as well as research and communication. He is trained in child protection and reproductive health communication and disability /CBR programming. Alex is in charge of all health programming while the 3 counsellors offer professional input in

supporting youth, women and couples who face emotional challenges. Chris Mugero, the Finance Manager has vast experience in financial management issues including supplies and logistics.

Monitoring/Evaluation: Technical expertise available and monitoring/evaluation system for the projects implemented

3 of the top management have masters degrees with skills in research and evaluation.

b) Financial: Funds management and accountability System

BEDI has appropriate systems to ensure proper accountability and controls.

Financial Reporting: End of the financial year, financial reporting and to whom

Such reporting is done and each project staff has to account for any expenditure during project activities. A statistical and narrative report is also made and presented to the finance manager who then compiles a comprehensive report and presents it to the executive Director.

Internal controls: Segregation of duty (procurement, payment authorization and cash management) is ensured through separation of powers. before any requisition is processed, there is checking and verification by the finance manager. All major purchases have to go through a procurement committee.

Audits: Internal/External

Any Other: Last 3 years' income and expenditure statement is available for stakeholders scrutiny.

c) Physical Infrastructure:

Vehicles: No of vehicles by location – Noah family saloon (Kampala) and Motor Cycle –Wakiso.

Offices: Size and location: Two rooms in Kasubi, Kampala and new office premises nearing completion at Sentema

Assets: Equipment (No of computers, printers, photocopiers in each location), other operational assets like generator, furniture etc.

Any Other: All staff have mobile phones as well and the head office has internet connections



THE REPUBLIC OF UGANDA

**DIRECTORATE OF COMMUNITY BASED SERVICES
WAKISO DISTRICT**

P. O. Box 7218, Wakiso

NO. WCBO/851/13

Certificate of Registration

This is certify that

BUGANDA ENVIRONMENT AND DEVELOPMENT INITIATIVE (BEDI)

KAKIRI

.....Of Sub County / Town Council / Division

SENTEMA

.....Parish / Ward **BUKUNGULU**.....Village

*Has been dully registered as a **COMMUNITY BASED ORGANISATION** to carry out development activities as per their Constitution. The Organisation will perform its activities under the approved policy of NGOs and CBOs for Wakiso District and confirm to the National Guidelines.*

20/08/2013

19/08/2015

DATE OF ISSUE

EXPIRY DATE

DISTRICT COMMUNITY DEVELOPMENT OFFICER



THE REPUBLIC OF UGANDA

**DIRECTORATE OF COMMUNITY BASED SERVICES
WAKISO DISTRICT**

P. O. Box 7218, Wakiso

REG. NO: **WCBO/157/11**

Certificate of Registration

This is to certify that

BUGANDA ENVIRONMENT AND DEVELOPMENT INITIATIVE (BEDI)

of **KAKIRI**

.....of Sub County / Town Council / Divison

SENTEMA

.....Parish / Ward **BUKUNGULU**.....Village

*Has been dully registered as a **COMMUNITY BASED ORGANISATION** to carry out development activities as per their constitution. The Organisation will perform its activities under the approved policy of NGOs and CBOs for Wakiso District and conform to the National Guidelines.*

27/1/2011

27/1/2013

DATE OF ISSUE

EXPIRY DATE

DISTRICT COMMUNITY DEVELOPMENT OFFICER



UGANDA NETWORK OF AIDS SERVICE ORGANISATIONS (UNASO)

MEMBERSHIP CERTIFICATE


This is to certify that

BUGANDA ENVIRONMENT AND DEVELOPMENT INITIATIVE (BEDI)
is a member of


UGANDA NETWORK OF AIDS SERVICE ORGANISATIONS

Date: 2nd September 2013

Signature: 
CHAIRPERSON

Signature: 
SECRETARY

NETWORKING FOR IMPROVED HIV/AIDS PREVENTION AND CARE FOR ALL!!



THE REPUBLIC OF UGANDA

Certificate of Incorporation


(Under section 16(1) of the Companies Act)

BUGANDA ENVIRONMENT AND DEVELOPMENT INITIATIVE LIMITED

I CERTIFY that **BUGANDA ENVIRONMENT AND DEVELOPMENT INITIATIVE LIMITED**
BY **GUARANTEE**

has this day been incorporated with Limited Liability.

Dated at Kampala, this 10TH day
of SEPTEMBER the year 2013.


BAGANDA SAMSON
ASST. Registrar of Companies

172246

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